LOVE, COURAGE & RESPECT

Learning and Achieving Through Love, Courage and Respect

BRIGHSTONE C.E. PRIMARY SCHOOL



Mobile Phone Policy

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Revision Record

Revision No.	Date Issued	Prepared By	Approved	Comments
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1. Introduction and aims

At Brighstone CE Aided Primary School, we recognise that mobile phones and similar devices, including smartphones, are an important part of everyday life for our pupils, parents/carers and staff, as well as the wider school community.

Our policy aims to:

- Promote safe and responsible phone use
- > Set clear guidelines for the use of mobile phones for pupils, staff, parents/carers, visitors and volunteers
- Support the school's other policies, especially those related to child protection and behaviour

This policy also aims to address some of the challenges posed by mobile phones in school, such as:

- Risks to child protection
- > Data protection issues
- Potential for lesson disruption
- Risk of theft, loss, or damage
- Appropriate use of technology in the classroom

Note: throughout this policy, 'mobile phones' refers to mobile phones and similar devices.

2. Relevant guidance

This policy meets the requirements of the Department for Education's non-statutory <u>mobile phone guidance</u> and <u>behaviour guidance</u>. Further guidance that should be considered alongside this policy is <u>Keeping Children Safe in</u> <u>Education</u>.

3. Roles and responsibilities

3.1 Staff

All staff (including teachers, support staff and supply staff) are responsible for consistently enforcing this policy.

Volunteers, or anyone else otherwise engaged by the school, must alert a member of staff if they witness, or are aware of, a breach of this policy.

The headteacher is responsible for monitoring the policy every two years, reviewing it, and holding staff and pupils accountable for its implementation.

Staff will address any questions or concerns from parents/carers quickly, and clearly communicate the reasons for prohibiting the use of mobile phones.

3.2 Governors

This policy will be approved by the governors every two years.

4. Use of mobile phones by staff

4.1 Personal mobile phones

Staff (including volunteers, contractors and anyone else otherwise engaged by the school) are not permitted to use their personal mobile phone, while children are present. Use of personal mobile phones must be restricted to non-contact time, and to areas of the school where pupils are not present (such as the staffroom or office).

There may be circumstances in which it's appropriate for a member of staff to have use of their phone during contact time for personal reasons. For instance (this list is non-exhaustive):

For emergency contact by their child, or their child's school

In the case of acutely ill dependents or family members

The headteacher will decide on a case-by-basis whether to allow for special arrangements.

If special arrangements are not deemed necessary, school staff can use the school office number (01983 740285) as a point of emergency contact.

4.2 Data protection

Staff must not use their personal mobile phones to process personal data, or any other confidential school information, including entering such data into generative artificial intelligence (AI) tools such as chatbots (e.g. ChatGPT and Google Bard).

Please see the school's Data Protection Policy and Social Media Policy for further information.

4.3 Safeguarding

Staff must not give their personal contact details to parents/carers or pupils, including connecting through social media and messaging apps.

Staff must avoid publicising their contact details on any social media platform or website, to avoid unwanted contact by parents/carers or pupils. See our Social Media Policy for further information.

Staff must not use their personal mobile phones to take photographs or recordings of pupils, their work, or anything else which could identify a pupil. If it's necessary to take photos or recordings as part of a lesson/school trip/activity, this must be done using school equipment. There may be circumstances where using a personal mobile phone is deemed necessary, where there is no alternative. In these cases, the permission of the headteacher must be sought, and the photographs or recordings deleted as soon as they have been uploaded to the school's network.

4.4 Using personal mobiles for work purposes

In some circumstances, it may be appropriate for staff to use personal mobile phones for work. Such circumstances may include, but aren't limited to:

- > To issue homework, rewards or sanctions
- > To use multi-factor authentication
- > Emergency evacuations
- Supervising off-site trips
- Supervising residential visits

In these circumstances, staff will:

- Use their mobile phones in an appropriate and professional manner, in line with our staff code of conduct
- Not use their phones to take photographs or recordings of pupils, their work, or anything else which could identify a pupil
- Refrain from using their phones to contact parents/carers. If necessary, contact must be made via the school office

If there is no alternative for a member of staff to use their mobile phone to contact parents/carers during a school trip or residential visit, then they will screen their number first with 141.

4.5 Work phones

Some members of staff may be provided with a mobile phone by the school for work purposes.

Only authorised staff are permitted to use school phones, and access to the phone must not be provided to anyone without authorisation.

Staff must:

- Only use phone functions for work purposes, including making/receiving calls, sending/receiving emails or other communications, or using the internet
- Ensure that communication or conduct linked to the device is appropriate and professional at all times, in line with our staff code of conduct.

4.6 Sanctions

Staff that fail to adhere to this policy may face disciplinary action.

See the school's staff disciplinary policy for more information.

5. Use of mobile phones by pupils

Pupils are not encouraged to bring mobile phones to school, but where an agreement is in place with their parent/carer, then the pupil must hand it in to the school office on arrival, where it will be kept until they collect it at the end of the school day.

5.1 Use of smartwatches by pupils

The DfE's <u>non-statutory mobile phone guidance</u> includes in the term 'mobile phones' all devices with communications and smart technology that the school chooses to include in their policy.

Smartwatches are wristwatches with smart technology in them. They can be used to tell the time, send and receive text and voice messages, make calls and listen to music. Some smart watches have wellness and health-related features.

At Brighstone CE Aided Primary School, pupils are not permitted to wear smartwatches with phone connectivity and/or cameras in school. Where an agreement is in place with their parent/carer, then the pupil must hand their smartwatch in to the school office on arrival, where it will be kept until they collect it at the end of the school day.

Only smartwatches without phone connectivity and/or a camera are permitted in school. If found to be causing a distraction to the wearer or others it may be confiscated.

5.2 Exceptions for special circumstances

Brighstone CE Aided Primary School may permit pupils to use a mobile phone in school, due to exceptional circumstances. This will be considered on a case-by-case basis. To request such permission, pupils or parents/carers should contact Mrs Melissa Jones (<u>m.jones@brighstoneprimary.org.uk</u>)

Circumstances may include:

- Pupils travelling to school by themselves (in which case, they hand it in to the school office on arrival, and collect it at the end of the school day, as detailed above)
- Pupils with diabetes who use their phones to monitor their blood sugar

Any pupils who are given permission must then adhere to the school's policy for mobile phone use (see appendix 1).

5.3 Sanctions

If a pupil is found to be in breach of this policy, the following will apply:

- The mobile phone or smartwatch will be confiscated until the end of the school day (schools are permitted to confiscate phones from pupils under sections 91 and 94 of the Education and Inspections Act 2006)
- Their parents/carers will be informed

Staff also have the power to search pupils' phones in specific circumstances, as set out in the DfE's guidance on searching, screening and confiscation. The DfE guidance allows schools to search a pupil's phone if there is good reason to do so (such as having reason to believe the phone contains inappropriate images or messages, or if it is being/has been used to commit an offence or cause harm to another person).

In each case, the sanction given will be reasonable and proportionate. The school will also consider whether:

- There are any relevant special circumstances (for example, age, religious requirements, special educational needs, disability)
- The pupil's behaviour may indicate they may be suffering, or at risk of, harm. If this is suspected, staff will follow the appropriate procedure set out in Part 1 of <u>Keeping Children Safe in Education</u>

Certain types of conduct, bullying or harassment can be classified as criminal conduct. The school takes such conduct extremely seriously and will involve the police or other agencies as appropriate.

Such conduct includes, but is not limited to:

- Sexting (consensual and non-consensual sharing nude or semi-nude images or videos)
- Upskirting

- Threats of violence or assault
- Abusive calls, emails, social media posts or texts directed at someone on the basis of someone's ethnicity, religious beliefs or sexual orientation

6. Use of mobile phones by parents/carers, volunteers and visitors

Parents/carers, visitors and volunteers (including governors and contractors) must adhere to this policy as it relates to staff if they are on the school site during the school day.

This means:

- Not taking pictures or recordings of pupils, unless it's at a public event (such as a school fair), or of their own child
- > Using any photographs or recordings for personal use only, and not posting on social media without consent
- Not using phones in lessons, or when working with pupils

Parents/carers, visitors and volunteers will be informed of the rules for mobile phone use when they sign in at reception or attend a public event at school.

Parents/carers or volunteers supervising school trips or residential visits must not:

- > Use their phone to make contact with other parents/carers (see exception in section 4.4)
- > Take photos or recordings of pupils, their work, or anything else which could identify a pupil

Parents/carers or volunteers supervising trips are also responsible for enforcing the school's policy for pupils using their phones, as set out in section 5, but must refer any sanctions to a member of staff, as they do not have the power to search or confiscate devices.

Parents/carers must use the school office as the first point of contact if they need to get in touch with their child during the school day. They must not try to contact their child on their personal mobile during the school day.

7. Loss, theft or damage

Pupils bringing mobile phones to school must ensure that the phones are appropriately labelled and are stored securely in the office when not in use.

Pupils must secure their mobile phones as much as possible, including using passwords or pin codes to protect access to the phone's functions. Staff must also secure their personal phones, as well as any work phone provided to them. Failure by staff to do so could result in data breaches.

The school accepts no responsibility for mobile phones that are lost, damaged or stolen on school premises or transport, during school visits or trips, or while pupils are travelling to and from school. This will be made clear in the permission form for bringing a phone to school.

Confiscated phones will be stored in the school office.

Lost phones should be returned to the office. The school will then attempt to contact the owner.

8. Monitoring and review

The school is committed to ensuring that this policy has a positive impact of pupils' education, behaviour and welfare. When reviewing the policy, the school will take into account:

- Feedback from parents/carers and pupils
- > Feedback from staff
- Records of behaviour and safeguarding incidents

> Relevant advice from the Department for Education, the local authority and any other relevant organisations

If there are any concerns regarding this policy, these should be brought to the attention of Mrs Rebecca Lennon, headteacher, via <u>office@brighstoneprimary.org.uk</u> in a timely manner.

This policy will be approved by governors.

9. Appendix 1: Code of conduct/acceptable use agreement for pupils allowed to bring their phones to school due to exceptional circumstances

Code of conduct/acceptable use agreement

You must obey the following rules if you bring your mobile phone or smartwatch to school:

- 1. Your mobile phone must be handed into the school office when you arrive in school (unless there are permitted special circumstances in which you may keep your phone on you).
- 2. Phones must be switched off (not just put on 'silent').
- 3. You may not use your mobile phone in the toilets or changing rooms. This is to protect the privacy and welfare of other pupils.
- 4. You cannot take photos or recordings (either video or audio) of school staff or other pupils without their consent.
- 5. Avoid sharing your contact details with people you don't know, and don't share other people's contact details without their consent.
- 6. Don't share your phone's password(s) or access code(s) with anyone else.
- 7. Don't use your mobile phone to bully, intimidate or harass anyone. This includes bullying, harassing or intimidating pupils or staff via:
 - a. Email
 - b. Text/messaging app
 - c. Social media
- 8. Don't use your phone to send or receive anything that may be criminal.
- 9. Rules on bullying, harassment and intimidation apply to how you use your mobile phone even when you aren't in school.
- 10. Don't use vulgar, obscene or derogatory language while on the phone or when using social media. This language is not permitted under the school's behaviour policy.
- 11. Don't use your phone to view or share inappropriate images or message or other harmful content.
- 12. You must comply with a request by a member of staff to switch off, or hand over, a phone. Refusal to comply is a breach of the school's behaviour policy and will be dealt with accordingly.

10. Appendix 2: Permission form allowing a pupil to bring their phone to school

PUPIL DETAILS		
Pupil name:		
Year group/class:		
Parent/carer(s) name(s):		

The school has agreed to allow [pupil name] to bring their mobile phone to school because they:

> Travel to and from school alone

- > Are a young carer
- Need the phone to support their medical needs

Pupils who bring a mobile phone to school must abide by the school's policy on the use of mobile phones, and its code of conduct/acceptable use agreement.

The school reserves the right revoke permission if a pupil does not abide by the policy.

Parent/carer signature: _____

FOR SCHOOL USE ONLY		
Authorised by:		
Date:		

11. Appendix 3: Mobile phone information slip for visitors

Use of mobile phones and similar devices in our school

- Please keep your mobile phone on silent/vibrate while on the school grounds
- Please do not use phones where pupils are present. If you must use your phone, you may go to the school office or foyer
- Do not take photos or recordings of pupils or staff
- Do not use your phone in lessons, or when working with pupils

The school accepts no responsibility for phones that are lost, damaged or stolen while you are on the school grounds.

A full copy of our mobile phone policy is available from the school office.

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